

## BenefitsLIVE<sup>SM</sup>

# ENROLLMENT & ADMINISTRATION

Employers want and need control over enrollment and ongoing benefit program maintenance. Manual enrollment is difficult to manage, even more so when performed by a reduced HR staff. Missed or delayed mandatory employee communications—such as COBRA and HIPAA notices—can result in compliance audits, fines and penalties.

Employees also find benefits confusing, leading to frequent questions and interruptions to HR. And they expect easy access to benefits to help them understand and manage their options.

### **BenefitsLIVE Simplifies Enrollment Processes and Ongoing Benefits Administration**

BenefitsLIVE, Corporate Synergies' proprietary benefits administration technology, automates and streamlines the enrollment and eligibility process. The platform connects you to your employees and dependents 24/7 and helps them efficiently manage their benefits.

BenefitsLIVE offloads enrollment and ongoing administration tasks that bog down benefit administrators. The smart, interactive and informational technology empowers employees to become educated benefit consumers.



BenefitsLIVE  
is SSAE 16  
Type 2 Certified

# BenefitsLIVE™

## ENROLLMENT & ADMINISTRATION

BenefitsLIVE automates and streamlines the enrollment and eligibility process, removing the burden of administration from HR staff.

### Synergies360<sup>SM</sup>

Corporate Synergies takes a full view of the insurance landscape, studies it from every angle, pursues innovation where none exists, and transforms this deeper understanding into actionable strategies to protect our clients and their participants. We call our approach Synergies360.



For more information visit [corpsyn.com](http://corpsyn.com) or call **877.426.7779**

### BenefitsLIVE Enrollment and Administration Features

BenefitsLIVE communicates plan information and descriptions through an employer-branded secure website. The site contains your specific benefit content and a rich, personalized communication and education system. Other features include:

- Support of all health and welfare benefit types
- Self-service enrollment, eligibility maintenance, and data tracking for plan participants
- Interactive storyboards and custom videos to educate and guide participants
- A rules-based enrollment wizard to eliminate duplicated, missing or incomplete data
- Summary of current elections confirmation
- A visual red-green light approach for easy one-click benefit election and confirmation
- Status reports that track the enrollment process for HR
- Printable /electronic benefit application and Evidence of Insurability (EOI) form generator
- File upload utility for data imports to eliminate double or manual data entry
- An HR portal for generating individual forms
- Ongoing participant support from a dedicated BenefitsVIP<sup>®</sup> employee/HR advocacy team

**Annual Enrollment**

**INCOMPLETE BENEFITS**

Plan Title	Price Tag	Credits	Employee Cost	Employer Cost
Medical Insurance UHC HMO EE + Family 25 Deductible/Year	\$28.68	\$0.00	\$28.68	\$386.82
Dental Insurance Qualitas Dental EE + Family 25 Deductible/Year	\$12.71	\$0.00	\$12.71	\$65.51

**COMPLETED BENEFITS**

Plan Title	Price Tag	Credits	Employee Cost	Employer Cost
Mandatory Health Mandatory Health 25 Deductible/Year	\$0.00	\$0.00	\$0.00	\$0.00
Vision Insurance VSP Vision EE + Family 25 Deductible/Year	\$5.56	\$0.00	\$5.56	\$8.61
Health Care Reimbursement Account \$0.00 25 Deductible/Year	\$0.00	\$0.00	\$0.00	\$0.00
Dependent Care Spending Account \$600.00 25 Deductible/Year	\$19.23	\$0.00	\$19.23	\$0.00

**Turn All The Lights Green**

Click on the "Select & Continue" button or click on a benefit name to make changes. Note: All benefits must be selected a completed status ("Turn Light Green") in order for the "Select & Continue" button to be active.

**SELECT & CONTINUE**

Your Total Cost: **\$185.01**  
Per Pay Period

Your Estimated Paycheck: **\$1,408.70**

**Manage People**

**UHC HMO EE + FAMILY**  
CURRENTLY ENROLLED

\$1500 person - \$4000 family Deductible | \$8,000 Max Out of Pocket | 80% after deductible Co-insurance | \$28.68 Per Pay Period

**SELECT**

**UHC CDHP HI EE + FAMILY**  
CURRENTLY SELECTED

\$1500 person - \$4000 family Deductible | \$8,000 Max Out of Pocket | 80% after deductible Co-insurance | \$20.38 Per Pay Period

**SELECTED**

**UHC PPO EE + FAMILY**

\$1500 person - \$4000 family Deductible | \$8,000 Max Out of Pocket | 80% after deductible Co-insurance | \$76.70 Per Pay Period

**SELECT**

**CONTINUE**

Switch to Light

**Who's Being Covered?**

Employee Only

Employee and Spouse

Employee and Children

Family

Current Coverage Level: Copra HMO EE + Family

**Documentation**

Download Guide

**Credit Information**

Global Credits: +\$84.00  
Health Credits: \$84.00  
Total Price Tag: \$0.00  
Total Credits Left: \$84.00