



EMPLOYEE BENEFITS CONSULTATION PLAN DESIGN AND SUPPORT

Data, Expert Analysis and Service Urgency Create an Unparalleled Client and Participant Benefits Experience

Data matters. Our in-house BenefitsVIP® service and support advocates and industry leading technology are examples of our listening posts, where we gather intelligence that enables an intimate knowledge of employees and how they use their plans. We leverage this information to create better, more fact-based decisions around strategy, program design and execution. This constant “learning stream” allows us to continually refine plan details to drive a greater benefits value. Our unique approach features a comprehensive three-stage process (Strategy, Design and Execution) and we offer tiered benefits services to match our support offerings with the needs of the client’s organization.



Synergies360SM

Corporate Synergies takes a full view of the insurance landscape, studies it from every angle, pursues innovation where none exists, and transforms this deeper understanding into actionable strategies to protect our clients and their participants. We call our approach Synergies360.



For more information
visit corpsyn.com or call
877.426.7779

We draw upon our unique infrastructure, internal subject matter experts and marketplace knowledge to deliver a comprehensive suite of services, improved cost control, value and ease of use. Our full suite of employee benefit consultation and services include:

Regulatory Compliance

Led by an ERISA attorney, our in-house compliance team identifies areas of immediate risk and assists in developing a plan to bring the health plans into compliance year after year.

Employee Advocacy

Our in-house BenefitsVIP employee advocacy and support center is staffed with experts who work as an extension of the HR team. They serve as a single point of contact for questions and issues. We also provide our optional NurseVIPSM registered nurse service for concierge-level clinical support.

Plan Management

At renewal time, our veteran strategists don't just reflexively move a plan from carrier to carrier or recommend co-pay increases to control cost. They develop creative ways to drive higher value. Once the renewal is in place, they quarterback all related activities between carriers and vendors and our internal service departments.

Employee Education

Our employee education and communications approach is based on a long-term campaign strategy. We help engage employees all year long, not just during open enrollment. Our campaigns are designed to drive positive behaviors, leading to better utilization and cost control. We help empower employees to take an active role in their benefits with clear and valuable information that helps them make informed decisions.

Employee Health and Wellness

The decisions employees make about their health have a direct impact on the organization's bottom line. It's critical they understand the relationship

between the choices they make (skipping preventive care screenings or neglecting to take medications, etc.) and the organization's ability to continue to provide quality, affordable health benefits. Our multi-year approach helps to create a cultural change over time, improving participant wellness and employer financial health.

Benefits Administration

With this optional service, our experts manage open enrollment and new hires, life event and status changes, reporting, eligibility maintenance and verification, conversion, portability, and more.

Our enrollment and administration technology modernizes benefit administration and participant self-service with a "smart" information platform that engages and educates users. Automated tasks ease the burden of benefits administration on HR staff.

Voluntary Benefits

A voluntary benefit program fills gaps in core benefit offerings while providing greater cost control and protection from financial risk. Voluntary benefits are employee-paid, enabling the addition of high-value products at little or no cost... while helping employees meet their needs at different stages of life.

SynergiesSELECTSM Private Exchange

Our exchange is more than a decision support tool; it's a full-service employee benefits solution. We manage the comprehensive program and serve as a single point of contact. The ability to control cost increases while employees are empowered to make the benefit choices that are right for them.